



March 26, 2025

Support and Resources in Response to Potential Immigration Policy Changes

Dear Colleagues:

This message is being sent to all international faculty and staff at the University.

We understand that recent changes in immigration policies, including the possibility of a travel ban affecting specific nations, can create uncertainty. These developments may affect members of our community in different ways, and we want to assure you that the University is committed to supporting you during this time with resources and guidance.

To assist you, the University is offering the following support:

Informational Sessions

In partnership with Green and Spiegel, an immigration law firm, we will host virtual informational sessions to provide updates on immigration policy changes and potential travel restrictions. These sessions will include the latest available information and a dedicated Q&A period. You are invited to attend any of the scheduled sessions by joining through the links provided below.

- Tuesday, April 1st at 9 am
- Thursday, April 3 at 1:30 pm
- Thursday, April 10 at 10 am
- Friday, April 11th at 12 pm

Peer Support Groups

The University's Employee Assistance Program (EAP), The Lexington Group, will facilitate peer support groups, creating space for employees to connect, share experiences, and offer mutual support. Each session is limited to 15 participants to ensure meaningful engagement. The sessions will be held in person in Student Union Room 221. To register for one of the sessions, please contact [Abigail Chase](#) at The Lexington Group directly. Additional sessions may be added based on demand.

- Monday April 7th 9 am – 10 am
- Tuesday April 8th 8 am – 9 am
- Monday April 14th 10 am – 11 am
- Thursday April 17th 10 am – 11 am

Individual Support Through EAP

We also want to remind you that the EAP offers free, confidential counseling services to employees and their family members 24/7. EAP counselors from The Lexington Group can assist with stress management and emotional support and can be reached at 1-800-676-4357.

We would also like to take this opportunity to encourage you, out of an abundance of caution, to consider postponing or delaying non-essential international travel until more information is available from the appropriate U.S. government agencies. This is not a requirement, mandate, or U.S. policy change. This suggestion is being offered as a precaution based on the potential of a rapidly changing immigration environment. Neither visa stamp issuance nor reentry to the U.S. is ever guaranteed.

If you have specific questions or concerns, you are encouraged to reach out directly to [Christene Cooper](#) or [Alison Cutler](#) on HR's Labor Relations Team. We remain committed to supporting you through these evolving circumstances and will continue to share updates and additional resources as they become available.

Sincerely,

Lakeesha Brown

Chief Human Resources Officer

Renee Boggis

Associate Vice President of Human Resources